

# Job Title: Chief Veterinary Officer

**Competition # 15241**

**Chief Veterinary Officer, Permanent, TRURO**

## Agriculture

**Please note: This competition will remain open until it is filled**

### Division Overview

The Animal and Crop Protection Division leads and coordinates the management of a comprehensive array of programs, operations, services, initiatives and core legislative priorities that promote and enhance our agri-food system and enable production of agri-products in a healthy and sustainable manner.

### Duties

Reporting to the Director of Animal and Crop Protection, the Chief Veterinary Officer (CVO) for the Province is responsible for a range of animal health programs and services. This position is responsible for determining the key strategic requirements for the Animal Health Section and its delivery through development of informed and innovative policy, regulation and legislation. This position also develops and maintains multi-purpose programs (surveillance/monitoring/diagnostic) that support the sustainability and growth of the agriculture sector.

The CVO has a business-focused, operations-management leadership role, providing direction and administrative management in all aspects of provincial animal health laboratory operations and services. He/she leads a team of veterinarians and technical laboratory staff that provide services that are of critical importance to the agriculture sector.

The CVO supports the role of the Regulatory ADM (Assistant Deputy Minister) at the national level on significant, complex federal/ provincial/ territorial (F/P/T) regulatory initiatives in relation to all matters of a regulatory science nature pertinent to animal health and new national strategies.

### Qualifications

Candidates must have a Doctorate in Veterinary Medicine (DVM) with eligibility to practice in Nova Scotia and several years' experience in large animal practice.

The candidate should demonstrate experience in budget management, leading and managing staff, measuring effectiveness and accountability for resources, effective communication and relationship building, and critical thinking skills.

Previous experience with provision of strategic advice supporting policy and legislation would be considered an asset.

Leadership competencies required at this level of work are: Decisiveness, Strategic Orientation, Developing Others, Team Leadership, Self-Awareness and Personal Impact, Effective Interactive Communication, Partnering and Relationship Building, and Intercultural and Diversity Proficiency.

We will assess the above qualifications and competencies using one or more of the following tools: written examination, standardized tests, oral presentations, interview(s), and reference checks.

### Special Statement

**Please be advised: \*There will be a temporary salary adjustment of an additional \$547.00 bi-weekly. The temporary salary adjustment is to remain in effect until June 3, 2020, at which time the adjustment will be reviewed and may be subject to adjustment (up or down) or may be terminated based on assessment criteria.**

**Pay Grade: EC 12**

**Salary Range: \$2,918.05 - \$3,647.00 Bi-Weekly**

***We thank all applicants for their interest, however, only those selected for an interview will be contacted.***

All current employees who wish to be considered an internal candidate, please [click here](#).

*Our goal is to be a diverse workforce that is representative, at all job levels, of the citizens we serve. The Government of Nova Scotia has an Employment Equity Policy and we welcome applications from Aboriginal People, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities and Women in occupations or positions where they are under-represented. If you are a member of one of the equity groups, you are encouraged to self-identify on your electronic application.*

Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer

***For questions or concerns, please contact [Competitions@novascotia.ca](mailto:Competitions@novascotia.ca)***