VOLUNTARY Self Identification Survey
Biomedical Sciences Recruitment Scholarship for Black Canadians

PLEASE NOTE: This survey is completely voluntary and designed to assist the Biomedical Sciences Graduate Program Committee in determining eligibility for the Recruitment Scholarship for Black Canadians. If for any reason you would prefer not to complete the survey, do not feel compelled to do so. Your decision will not impact the outcome of the scholarship competition.

Gender
Select the option that you identify with:
- Woman
- Man
- Transgender
- Gender-fluid, non-binary, and/or Two-Spirit
- Other
- I prefer not to answer

Indigenous Identity
Do you identify as Indigenous; that is, First Nations, Métis, or Inuit?
- Yes
- No
- I prefer not to answer

If “Yes”, select the options that you identify with:
- First Nations
- Métis
- Inuit
- I prefer not to answer

Disabilities
Do you identify as a person with a disability?

Note: Person with a disability is a person who has a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and:
• Who considers themselves to be disadvantaged in employment by reason of that impairment, or
• Who believes that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment; and
• Includes persons whose functional limitations owing to their impairment may have been accommodated in their current job or workplace.

- Yes
- No
- I prefer not to answer
**Visible Minorities / Racialized Persons**
Do you identify as a member of a visible minority or racialized person in Canada?
Note: Visible minority refers to whether a person belongs to a visible minority group as defined by the Employment Equity Act and, if so, the visible minority group to which the person belongs. The Employment Equity Act defines visible minorities as "persons, other than Indigenous peoples, who are non-Caucasian in race or non-white in colour".
- Yes
- No
- I prefer not to answer

If “Yes”, select the options that you identify with.
- Arab
- Black
- Chinese
- Filipino
- Japanese
- Korean
- Latin American
- South Asian (e.g., East Indian, Pakistani, Sri Lankan, etc.)
- Southeast Asian (including Vietnamese, Cambodian, Laotian, Thai; etc.)
- West Asian
- Other visible minority – specify:
- I prefer not to answer

**Sexual Orientation**
Do you identify as a LGBTQ2IA+ person?
- Yes
- No
- I prefer not to answer