Ontario Veterinary College
Pathobiology Integrated Plan

2012-2017

Planning Themes:

1. Values, Relationships, Communication
2. BSc and DVM Classroom and Laboratory Learning
3. Patient/Client-based Learning, Research and Healthcare
4. Research and Graduate program
5. Fiscal Viability
Theme 1:
Values, Relationships, Communication

Goal 1
• faculty to gain a clear understanding of the range of activities in the department and to see how individual pursuits are interdependent

Objectives
• faculty present 5 min bio summarizing efforts in research, teaching and service
• provide handout, list research and teaching collaborations at the department, college, and other levels
• develop departmental research and teaching inventory, align with university initiative
Actions

- planning mtg, review concept, format
- publish bios, (newsletter, website)
- look for strategic collaborations and followup
- further develop/facilitate collaborations, review collaborations
- ensure collaborations valued at P & T

---

Theme 2:
BSc and DVM Classroom and Laboratory Learning

Goal 1
- more efficient teaching particularly in the 4th year rotation so that faculty have more time to focus on scholarship
Objective

- increase student group size in 4th year rotation to reduce the number of times rotations need to be offered
- maintain quality of the educational experience in context of learning outcomes

Actions

- establish working group of pathologists, ensure sufficient teaching materials, liaise with chairs, directors
- self-teaching modules
- implementation, look at other areas
Theme 3: Patient/Client-based Learning, Research and Healthcare

Goal 1
• utilize the material submitted to the AHL from outside veterinarians for teaching particularly at the graduate level

Objectives

• increase our caseload in necropsy used for teaching
Actions

• establish working group of pathologists
• meet with AHL Director and pathologists, develop one stream and incorporate senior DVSc students into diagnostic rotation
• utilize material for teaching better in context of learning outcomes, but maintaining TAT/quality
• continue meetings, consider other sources of teaching material, Arkell swine, poultry
• implementation

Theme 4:
Research and Graduate Program

Goal 1

• devise strategies to increase our competitiveness in scholarship while struggling to maintain relatively heavy teaching obligations
Objective and Actions

• Dept Research Comm. will meet in a series of half-day retreats to rough out potentials
• consult with Assoc. Dean, align with college initiatives
• present these at a series of deptl. mtgs for discussion then modify
• flesh out, formalize various approaches
• implementation

Theme 5: Fiscal Viability

Goal: Reduce by one faculty position, choose strategic direction for new hire, recruit
Objective: faculty retreat used to determine strategic direction
Actions: search committee, position description, advertise, recruit, interviews, hiring